

CURRICULUM VITAE COVER PAGE

PHS # 75683

LCDR, Andrea Carpitcher, MSN, RNC-OB

February 2025

PERFORMANCE

- Discovered opportunity, drafted narratives and submitted application requirements for the Association of Women's Health, Obstetrics, and Neonatal Nurses (AWHONN) Perinatal Orientation and Education Program (POEP) hospital scholarship which is awarded to four hospitals in the U.S. Claremore Indian Hospital was selected as one of the four hospitals awarded for 2025. The scholarship will provide 21 seats to the program providing 50 CEs to each nurse through online sessions, in-person skills training, and a 3-year mentorship. The scholarship gave preference to applicants of underserved communities..
- **TeamBirth Hospital Initiative** Dec 2024 –Serving as Project Lead and Principal Investigator for TeamBirth Hospital Initiative and being recognized as the *1st Indian Health Service hospital (Claremore Indian Hospital)* to implement initiative in the U.S. through partnership with Harvard T. H. Chan School of Public Health, the Oklahoma State Department of Health, and the Oklahoma Perinatal Quality Improvement Collaborative. TeamBirth is a national quality improvement initiative endorsed by the American College of Obstetricians and Gynecologists (ACOG) and AWHONN.
- Selected to serve on the 2025 AWHONN Nurse Protocol and Procedure resource review project, a national committee of obstetrical and neonatal nurse leaders and educators selected by AWHONN to publish a new edition of the Nurse Protocol and Procedure Toolkit/ Textbook to serve as an industry resource for hospital obstetrics and neonatal policymakers.
- TeamBirth Hospital Initiative March 2023 –Served as Project Lead and Principal Investigator for TeamBirth Hospital Initiative and being recognized as the *1st Tribal hospital (Cherokee Nation, largest tribal health network in the United States)* to implement initiative in the U.S. through partnership with Harvard T. H. Chan School of Public Health, the Oklahoma State Department of Health, and the Oklahoma Perinatal Quality Improvement Collaborative at the University of Oklahoma Health Sciences Center.
- World Health Organization/ **Baby Friendly Hospital Initiative/ Baby Friendly USA** – Served as Project Lead to achievement of being awarded Re-Designation for 2022-2027 in a tribal facility (Cherokee Nation).
- **Published article:** Carpitcher, A., et al (2023), **TdW•t L@LJO•OE: Birthing Together**, Journal of obstetric, gynecologic, and neonatal nurses, 52, 257-259, <https://doi.org/10.1016/j.jogn.2023.05.112>
- Health Resources and Services Administration (HRSA) Webinar on Hypertension in Pregnancy – served as expert presenter (2/2023) on Cherokee Nation's efforts to prevent, control, and manage hypertension in pregnancy as a recipient of the HRSA State Maternal Health Innovation Program grant.
- **Cribs for Kids Bronze Level Hospital Certification (Jan 2025)** & Partnership with Oklahoma State Dept of Health – having recognized through the NIH/ Healthy Native Babies Project that sudden unexpected infant deaths are disproportionately higher among American Indian babies, led department on safe infant sleep practices which has enabled facility to receive free Sleep Sacks reducing the risk of SUID/SIDS. *Claremore Indian Hospital is recognized as the 1st IHS hospital to receive certification.*
- Recipient of US Public Health Service **Commissioned Officers Foundation DAISY Award for Nurses Advancing Health Equity** (April, 2024) for noted work on maternal and neonatal morbidity and mortality in Indian Country.

EDUCATION, TRAINING, and PROFESSIONAL DEVELOPMENT

Currently, I am a candidate for the Doctorate of Healthcare Administration (DHA) at Oklahoma State University 05/2026. I have attained the following certifications to teach:

- Advanced Life Support in Obstetrics (ALSO)

- Association of Women's Health, Obstetrics, and Neonatal Nurses (AWHONN) Intermediate Fetal Heart Monitoring Instructor

CAREER PROGRESSION and POTENTIAL

- 2000-2017 civilian RN experience ranged maternal-newborn, women's health, community
- 2017 (billet 0-3) USPHS Commissioned Corps – tribal facility clinical nurse, maternal-newborn
- 2018 (billet 0-6 supervisory) Program Manager – tribal public health, manager of Centers for Disease Control and Prevention Cooperative Agreement for National Breast & Cervical Cancer Early Detection Program
- 2020 (billet 0-6 supervisory) Program Manager – tribal inpatient facility/ maternal-newborn
- 2024 (billet 0-5, TDY, perm transfer) Program Consultant – IHS facility maternal-newborn special projects, quality, education
- *Prior to USPHS appointment* – nursing experience includes 2 years GYN inpatient surgical care, 2 years Level II NICU Special Care, 2 years case management for the Seminole Tribe of Florida serving all STOF tribal reservations, Lead Nurse of Emergency Operations Command Center on tribal reservation with experience through two major hurricanes (2005, Katrina and Wilma), 6 years Hospice in direct care with death and dying, 5 years Labor & Delivery charge nurse.

CURRICULUM VITAE

LCDR ANDREA JEAN CARPITCHER
MSN, RNC-OB
Tribal Membership: Cherokee Nation (Oklahoma)
INDIAN HEALTH SERVICE
CLAREMORE INDIAN HOSPITAL

Last USPHS Promotion Date

June 2022

PRECEPT 1: PERFORMANCE RATING AND REVIEWING OFFICIAL'S STATEMENT (PERFORMANCE)

USPHS ASSIGNMENT(S), DUTIES & IMPACT

Current Agency Title: Program Officer GHS/ Technical Assistance & Consulting/ Senior Clinical Nurse Specialist

Billet Grade: O-5

Date: 12/21/2023 - present

Agency: IHS Claremore Indian Hospital/ 101 S. Moore Ave., Claremore, OK

Duties & Responsibilities:

- Serves as an expert to the health system on the subject matter of issues which create threats to the health and wellness of women and neonatal patients and develops long-range organizational goals and objectives aimed to improve quality and patient outcomes.
- Partner with a collaborative team with members from Harvard T.H. Chan School of Public Health, Brigham and Women's Hospital, the Oklahoma Perinatal Quality Improvement Collaborative (OPQIC), and the Oklahoma State Department of Health (OSDH) to implement a new statewide maternal health initiative, TeamBirth
- Ensures availability for emergency situations in person, electronically, by phone at the direction of the Manager 24 hours a day, 7 days a week
- Responsible to research, draft and propose departmental policies affecting obstetrics and neonatal care. Presents proposed policy revision or implementation to Manager and stands ready as subject matter expert for inquiry and expansion of conversation.
- Maintains HHS Office of Human Research Protection training.
- Serves Claremore Indian Hospital as an independent expert on the subject matter of inpatient operations and deliverables, clinical guidelines and regulations, direct patient care and care management of women and newborns.
- Contributes expert opinion on RCAs as requested as related to Fetal Heart Monitoring analysis and interpretation.
- Advises Manager on departmental strengths and areas for opportunity to build policy and

programmatic infrastructure to obstetric and neonatal services.

- Ready-ability to function as a L&D/ Neonatal nurse as needed.

Impact/Accomplishments:

- TeamBirth Hospital Initiative – recognizing White House Call to Action on Maternal Mortality and Morbidity. Presented the state of the nation on the maternal mortality and morbidity to Senior Leadership achieving partnership with external stakeholders to combat this crisis and work to shore-up the safety of care provided to mothers and newborns at Claremore Indian Hospital. Serving as Project Lead and Principal Investigator for TeamBirth Hospital Initiative. CIH is now recognized as the *1st federal Indian Health Service hospital* to implement initiative in the United States through partnership with the Oklahoma Perinatal Quality Improvement Collaborative at the University of Oklahoma Health Sciences Center. Initiative ensures 200+ Native American women and infants will receive care structured on the TeamBirth framework where the mother's voice, preferences and understanding is the center focus. Launch date: 12-03-2024.
- Discovered opportunity, drafted narratives and submitted application requirements for the Association of Women's Health, Obstetrics, and Neonatal Nurses (AWHONN) Perinatal Orientation and Education Program (POEP) hospital scholarship which is awarded to four hospitals in the U.S. Subsequently, selected as one of the four hospitals awarded for 2025. The scholarship will provide 21 seats to the program providing 50 CE hours to each nurse through online sessions, in-person skills training, and mentorship.
- Cribs for Kids Hospital Certification – having recognized through the National Institutes of Health (NIH) Healthy Native Babies Project that sudden unexpected infant deaths are disproportionately higher among American Indian babies, leading department operation including vision, policy development, staff and patient education program on safe to sleep infant practices which has enabled this hospital to receive free Sleep Sacks for every baby born, reducing the risk of SUID/SIDS and other sleep-related causes of infant death of 200+ newborns born in this facility annually.
- RN Fetal Heart Monitoring Competency – Successful completion of AWHONN Intermediate Level Fetal Heart Monitoring for all OB nursing staff and implemented as a new minimum qualification of employment. In 2024, I administered 191.25 CEUs to the Obstetrical staff in fetal heart monitoring education.

USPHS ASSIGNMENT(S), DUTIES & IMPACT

Agency Title: Program Management Officer GHS/ Technical Assistance & Consulting

Cherokee Nation Title: Hospital Multi-Department Manager

Billet Grade: 99HG764 O-6 (Supervisory) – Equivalent to GS 14/15

Date: 06/08/2020 – 12/03/2023

Agency: IHS/ Cherokee Nation W. W. Hastings Hospital/ 100 S. Bliss Ave/ Tahlequah, OK 74464

Duties & Responsibilities:

- Serving the USPHS Commissioned Corps as a Program Management Officer for technical assistance and consulting at the largest Tribally operated hospital in the U.S. – Cherokee Nation of Oklahoma where over 400,000 Tribal citizens are served.
- Provide leadership, oversight and management for multiple hospital departments (labor & delivery, mother/baby, transitional nursery) which includes 45 employees and delivers on average 900 newborns a year in addition to an average of 1200 triage visits a year.
- Advises Chief Nursing Officer and Chief Medical Director on multi-departmental strengths and areas for opportunity to build policy and programmatic infrastructure to obstetric and neonatal services, and collaborates to provide leadership, direction, organization and general management of all aspects of patient care and multi-departmental functions.
- Partner in a collaborative team with members from Harvard T.H. Chan School of Public Health, Brigham and Women's Hospital, the Oklahoma Perinatal Quality Improvement Collaborative (OPQIC), and the Oklahoma State Department of Health (OSDH) to implement a new statewide maternal health initiative, TeamBirth
- Prepare and deliver oral and written presentations to various partnerships e.g., HHS regional visits, HRSA webinars, Harvard/ TeamBirth and Baby-Friendly USA site visits, and Tribal media. Prepare and deliver multiple presentations using various virtual and in-person platforms.
- Serves as an expert to the health system on the subject matter of issues which create threats to the health and wellness of women and neonatal patients and develops long-range organizational goals and objectives aimed to improve outcomes.
- Maintains HHS Office of Human Research Protection training.
- Assumes ownership of and responsibility to research, draft and propose multi-departmental policies. Presents proposed policy revision or implementation to Medical Executive Committee and stands ready as subject matter expert for inquiry and expansion of conversation.
- Ensures availability for emergency situations in person, electronically, by phone, or by a qualified delegate 24 hours a day, 7 days a week.
- Serves the Cherokee Nation health system as an independent expert on the subject matter of inpatient operations and deliverables, clinical guidelines and regulations, direct patient care and care management of women and newborns.
- Provides direct health care services to individuals eligible for services in accordance with the self-governance compact and funding agreement between the Cherokee Nation and United States executed under the authority of the Indian Self-Determination and Education Act.
- Oversees the Supervisory Clinical Nurses to ensure that the day-to-day nursing services provided in the departments and at the bedside maintain compliance with established standards of care and procedures, including safety, infection control, quality improvement and other regulatory requirements and are of a scope, quality, and quantity consistent with Cherokee Nation policies.
- Oversees and supervises the day to day nursing activities provided to the patients in the assigned departments.
- Conducts performance evaluations on 45 employees from all units with the inpatient OB unit including nurse supervisors, inpatient nurses, and ancillary personnel.
- Implements activities necessary to meet the nursing service goals and objectives of the assigned departments.
- Serves as a role model to other nursing staff employees and maintains a good working knowledge of

accrediting agent requirements.

- Prepares and presents monthly reports and statistics to senior health management i.e., monthly quality metrics, medication quality management, Vaccines for Children & Families monthly quality and inventory, etc.
- Functions as multidepartment Cerner (electronic health record) Superuser. Knowledge of RPMS remains intact although this health system has now made a complete transition.
- Assists in managing, monitoring and developing assigned departmental budgets.
- Remains informed and up-to-date on all aspects of nursing care policies and procedures pertinent to the unit and nursing departments.
- Actively seeks opportunities to inform staff members of relevant issues and practices affecting the nursing care of patients.
- Oversees performance improvement activities on each unit and reports those activities to the Health Quality Management Committee and Senior management.
- Develops policies, procedures, unit goals and objectives in compliance with accrediting agencies and other regulatory standards for all assigned departments.
- Provides leadership to the teams by generating and encouraging innovative ideas and solutions to problems or processes.
- Ensures efficient and effective work schedules for all assigned departments.
- Monitors and approves time for employees for all assigned departments including Cherokee Nation employees, IPAs, MOAs, and travel nurse employees.
- Collaborates and coordinates with other nursing leadership and with leadership of diagnostic and therapeutic departments to ensure availability, quality and effective use of services.
- Provides technical guidance, delegation and direction to other registered nurses, licensed practical nurses, nursing assistants, and nursing students.
- Oversees staff to ensure there is adequate supplies and equipment as well as general upkeep of the departments and a patient-safe environment is maintained.
- Leads and promotes staff by encouraging, rewarding, coaching and administering disciplinary action as appropriate.
- Maintains overall accountability /responsibility for staffing the departments during all hours of operation.
- Assumes accountability for patient care administered by registered nurses, licensed practical nurses, nursing assistants, and nursing students.

Impact/Accomplishments:

- Provide leadership and organization for ongoing unit specific COVID-19 Response through writing, implementing, and perpetual evaluation of policy and standards.
- World Health Organization/ Baby Friendly Hospital Initiative/ Baby Friendly USA – Served as Project Lead to achievement of being awarded Re-Designation for 2022-2027. Served as a staff Team Lead RN during initial designation in which Cherokee Nation WW Hastings Hospital was recognized as the 1st Tribal facility to achieve this distinguished status of commitment to breastfeeding mothers and the advancement of breastmilk as the infant food of choice on the Cherokee Nation Reservation. Accomplishments during re-designation include proposing and

implementing a full-time position and 1st-ever national certified Lactation Consultant (IBCLC) to inpatient services. Additionally, worked to expand lactation education to two outlying ambulatory clinics within the Cherokee Nation Reservation with goals and objectives in place to advance to all outlying clinics dispersed over the 14-county reservation. Have worked diligently for buy-in from both direct-care and public health services of the Cherokee Nation to recognize breastfeeding as a matter of Public Health and Wellness with the power to affect generations to come of Cherokee people for the better.

- TeamBirth Hospital Initiative March 2023 – Responding to Vice President Harris’ Call to Action on Maternal Mortality and Morbidity. Presented the state of the nation on the maternal mortality and morbidity to Senior Leadership achieving partnership with external stakeholders to combat this crisis and work to shore-up the safety of care provided to Cherokee mothers and newborns. Serving as Project Lead and Principal Investigator for international TeamBirth Hospital Initiative and being recognized as the *1st Tribal hospital* to implement initiative in the United States through partnership with Harvard T. H. Chan School of Public Health, Brigham and Women’s Hospital, the Oklahoma State Department of Health, and the Oklahoma Perinatal Quality Improvement Collaborative at the University of Oklahoma Health Sciences Center.
- Published article: Carpitcher, A., et al (2023), ᏍᏏᏉᏍᏉ ᏌᏅᏍᏉᏍᏉ: Birthing Together, Journal of obstetric, gynecologic, and neonatal nurses, 52, 257-259, <https://doi.org/10.1016/j.jogn.2023.05.112>
- Health Resources and Services Administration (HRSA) Webinar on Hypertension in Pregnancy – served as expert presenter (2/2023) on Cherokee Nation’s efforts to prevent, control, and manage hypertension in pregnancy as a recipient of the HRSA State Maternal Health Innovation Program grant.
- Cribs for Kids Sleep Sack program – having recognized through the Health Native Babies Project that sudden unexpected infant deaths are disproportionately higher among American Indian babies, led department operation including vision, policy development, staff and patient education program on safe infant sleep practices which has enabled this hospital to receive free Sleep Sacks for every baby born, reducing the risk of SUID/SIDS and other sleep-related causes of infant death of 900 newborns born in this facility annually.
- Improved departmental medication management compliance from an overall annual rate of 63% to 94%. Additionally, 100% of staff achieved above 90% compliance. Efforts reduced the risk of harm through medication errors in over 19,500 medication administrations in 12 month period.
- Promoting and maintaining the Association of Women’s Health, Obstetric and Neonatal Nurses (AWHONN) nurse to patient staffing ratios.
- Performed at an O-5 billet level for 3 years exceeding current rank and pay grade LCDR/ O-4.
- Served as Lead Role and Expert in strategic planning, design and manpower re-structure for Replacement Hospital Maternity Unit including: 10-Bed Labor & Delivery, 4-Bed Labor & Delivery Triage, 2-Room OB Surgical Suite, 27-Bed Mother/ Baby Unit, and 10-Private Bed Level II Neonatal Intensive Care Unit (NICU).

USPHS ASSIGNMENT COLLATERAL DUTIES

Role	Description & Impact	Date(s)
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COVID-19 RN	Selected to work in the COVID-19 drive thru clinic as needed to perform testing.	2020- 2022
COVID-19 Infusion RN	Selected to work in the COVID-19 infusion clinic to administer monoclonal antibody treatments and post-infusion monitoring.	2021
Emergency Response Review Committee	Selected to serve on the ERR Committee and perform monthly audits of every rapid response and code blue that occurs throughout the health system of 1 hospital and 13 out-patient clinics.	2021-2023
Clinical Nurse	Volunteered to work 6 Community Flu Clinics.	2020-2022

USPHS ASSIGNMENT(S), DUTIES & IMPACT**Current Agency Title: Supervisory Clinical Nurse****Billet Grade: 99HG764 O-6 (Supervisory) – Equivalent to GS 14/15****Date: 01/03/2020-06/07/2020****Agency: IHS/ Cherokee Nation W. W. Hastings Hospital/ 100 S. Bliss Ave/ Tahlequah, OK 74464****Duties & Responsibilities:**

- Assist Nurse Manager with leadership, direction, and technical expertise in the planning, development, implementation, and evaluation of delivery of nursing services to maintain continuity of comprehensive care.
- Management of Time and Attendance in Kronos system of 35 employees.
- Management and oversight of unit staff scheduling with utilization of VSS Pro scheduling system
- Management of Vaccines for Children (VCF) program including weekly and monthly Oklahoma State Immunization Information System (OSIIS) reports of Hepatitis B vaccine administration to newborns. Responsible for the ordering, tracking, and reconciliation of Hepatitis B vaccine stock.
- Gather and evaluate data to formulate monthly statistics portion of OB Dashboard including number of deliveries with vaginal and cesarean section ratios, daily inpatient averages, transfers, and sick newborns.
- Responsible for the monitoring of unit specific quality control measures; ensures policies and procedures, national nursing standards, applicable accreditation standards, federal and state guidelines, and appropriate protocols are followed and reports to the nurse manager.
- Initiate, develop, monitor and revise policy and guidelines under direction of the nurse manager.
- Provide skilled and comprehensive patient care as necessary to cover staffing shortages

Impact/Accomplishments:

- Provided leadership and organization for ongoing unit specific COVID-19 Response.
- Served as interim nurse manager as delegated by nursing administration.
- Prepares for onboarding staff to ensure all components of the new hire process are complete, provide initial unit orientation, delegates orientation/ preceptor duties, oversees the orientation progress of the employee and works to adapt individualized orientation plan. Eleven vacant fulltime RN positions upon arrival to duty station.

- Worked to organize unit processes to improve management workflow such as: developed tracking system for employee incentive awards for extra shifts to ensure timely processing and compensation, management and tracking of travel nurse contracts, collaboration with Health IT to improve data extraction methods from Cerner for accurate and efficient evaluation of unit statistics.
- Assisted with and performed hiring interviews; initiate unit orientation of new employees; evaluate skill, comprehensive knowledge, and individual dynamics to delegate and support a preceptor-mentor relationship; monitor and evaluate progress of orientation providing support to both mentor and preceptor;
- Explored options for adoption of an OB specific education package and presented *Relias* to unit manager and chief of women's health.
- Strive to establish and maintain positive and working rapport with providers, team leads, nursing and ancillary staff

USPHS ASSIGNMENT COLLATERAL DUTIES

Role	Description & Impact	Date(s)
COVID-19 RN	Selected to work in the COVID-19 drive thru clinic as needed to perform testing.	2020- 2021
COVID-19 Infusion RN	Selected to work in the COVID-19 infusion clinic to administer monoclonal antibody treatments and post-infusion monitoring.	2021
Emergency Response Review Committee	Selected to serve on the ERR Committee and perform monthly audits of every rapid response and code blue that occurs throughout the health system of 1 hospital and 13 out-patient clinics.	2021
Clinical Nurse	Volunteered to work 6 Community Flu Clinics.	2020 & 2021
Work Group	Cancer Case Management Task Group/ Collaboration with University of Oklahoma; development of a Cancer Case Management module to provide uniform navigation services throughout the health system with network linkages. Served as a subject matter expert on patient navigation methods.	2020
Work Group	Postpartum Hemorrhage Simulation Grant; through grant objectives was able to obtain a low fidelity MamaNatalie birthing simulator to enhance staff training and education.	2020-2021

Current Agency Title: Program Manager

Billet Grade: 99HG764 O-6 (Supervisory) – Equivalent to GS 14/15

Date: 06/11/2018-01/03/2020

**Agency: IHS/ Cherokee Nation Public Health Services, Breast & Cervical Cancer Early Detection Program
1296 Skills Center Circle/ Tahlequah, OK 74464**

Duties & Responsibilities:

- Served the USPHS Commissioned Corps as a Program Management Officer for technical assistance and consulting at Cherokee Nation Public Health Services under the newly achieved Public Health Accreditation Board (PHAB) certification.
- Coordinated daily operations of Centers for Disease Control & Prevention (CDC) 5-year cooperative agreement with a \$1.6 million annual budget.
- Performed routine and ongoing communication with CDC, site visits, and grantee reporting including work plans, evaluation plans, data reporting (i.e., MDE, clinic data, grantee survey), and financial reporting.
- Provide oversight and management of patient navigation services to assist women receiving NBCCEDP-paid clinical services in overcoming barriers to complete screening, diagnostic services, and initiation of cancer treatment.
- Conducted a comprehensive assessment of Cherokee Nation health clinics to increase the overall number of women screened, improving clinic-level breast and cervical cancer screening rates, and strengthen the delivery of cancer screening services.
- Developed annual work plans to implement evidence-based interventions (EBIs) to assist in planning a course of action for the coming year, guided by national program goals and based on individual program needs and resources.
- Prepared and delivered oral and written presentations to various partnerships e.g., HHS regional visits, CDC/IHS webinars, CDC site visits and Tribal media.
- Provides direct supervision of BCCEDP staff (5 RNs, 3 LPNs, and 3 office personnel)
- Served as expert and trained employees on use of Cancer Screening and Tracking (CaST) database management systems.

Impact/Accomplishments:

- Secured CDC NU58DP006345-02-00 Year 3 Award of the 5 year cooperative agreement with \$0.8 million fiscal year budget.
- Directed annual breast cancer survivor celebration event of 200 Cherokee citizens, tripled previous years monetary donations for event fund through successful volunteering and partnerships.
- Led program to increase monthly community outreach activities, 84 community contact events May 2018-November 2019
- Hosted CDC site visits as program director
- Designed and implemented pilot project in Cherokee Nation Wilma P. Mankiller rural clinic utilizing a multi-strategy approach of evidence-based interventions guided by the CDC which ultimately identified 1200+ women over-due or never-screened for cervical cancer and 500+ women over-due or never screened for breast cancer. Project provided one-on-one navigation services for securing appointments, gave reminder calls, and assessed barriers to access of care.
- Established multi-disciplinary Public Health initiative with Cherokee Nation Hepatitis C eradication and Cherokee Nation Food Distribution programs with limited resources and jointly implemented a 3-day Community-Clinical Linkage outreach activity at the Tribal food distribution center. 80+ women were identified as over-due or never screened for breast or cervical cancer, navigated to secure appointments on-the-spot, provided reminder calls, and follow-up phone visits. The Breast & Cervical cancer component of the project was *nominated by the CDC for the Most Promising Community Clinical Linkage Practices award*.
- Served as an independent subject matter expert on breast and cervical cancer control efforts within the Cherokee Nation reservation by presenting via Live Webinar on a national platform

for the Centers for Disease Control and Prevention (CDC) which provided audience participants with 1 CEU.

- Selected by the National Association of Chronic Disease Directors to sit as 1 of 4 Live Panelists as an independent subject matter expert on Community-Clinical Linkages to enhance cancer programs throughout the United States, appointed to represent underserved American Indians and Alaskan Natives.

USPHS ASSIGNMENT COLLATERAL DUTIES

Role	Description & Impact	Date(s)
Clinical Nurse	Volunteered to work 6 Community Flu Clinics.	2019, 2020
Work Group	Cancer Case Management Task Group/ Collaboration with University of Oklahoma; development of a Cancer Case Management module to provide uniform navigation services throughout the health system with network linkages. Served as a subject matter expert on patient navigation methods.	2020
Work Group	Oklahoma Strategic Tribal Alliance for Health (OSTAH) – served as subject matter expert on culture and breast and cervical cancer; Group developed culturally tailored cancer patient handbook to be distributed throughout the 13-Outpatient clinics to all cancer patients.	2018, 2019

Current Agency Title: Clinical Nurse

Billet Grade: O-3 (non-supervisory)

Date: 11/03/2017-06/11/2018

**Agency: IHS/ Cherokee Nation W. W. Hastings Hospital, Inpatient Obstetrics
100 S. Bliss Ave/ Tahlequah, OK 74464**

Duties & Responsibilities:

- Completes the assessment, coordination, implementation, education, and evaluation of patient centered care for obstetrical patients, neonates, and postpartum patients from the point of admission, during labor and until discharged from the hospital.
- Teaches patient education while actively participating in staff education and continuing education.
- Promotes positive role model and leadership qualities while collaborating among 40 nurses, 12 Obstetrical providers and 8 Pediatric providers to provide high quality care to 900 underserved Native American families per year/ average 75 deliveries a month.
- Facilitates and mentors others to maintain continuous compliance with regulatory standards and facility policies for the safe delivery of patient-centered care.
- Assists other departments in times of high census, low staffing or for tasks within skill set including: Emergency Department, Intensive Care Unit, Medical Surgical, and Urgent Care.
- Provides leadership as team lead/ charge nurse for 7 Registered Nurses, 1 Licensed Practical Nurse, 2 Nursing Assistants while mentoring new graduates.

Impact/Accomplishments:

- Revised policy to reflect current evidence-based practice and provided training to 40 fellow nurses for use of standardized Neonatal Abstinence Scoring tool.
- Strengthened the Inpatient OB staffing roster by providing mentoring and complete OB onboard training to 4 new RN graduates.

USPHS ASSIGNMENT COLLATERAL DUTIES

Role	Description & Impact	Date(s)
Clinical Nurse	Volunteered to work drive-thru Flu clinics	2017, 2018
Clinical Professional Expert	Selected by nurse manager to revise Neonatal Abstinence Syndrome policy and provide training and education to 40 RNs	2017

AWARDS HISTORY

Type of Award/Recognition		Year(s) Awarded
	PHS Commissioned Officers Foundation DAISY Award for Nurses Advancing Health Equity	2024
Uniformed Services	PHS Presidential Unit Citation	2020, 2021
	PHS Covid-19 Pandemic Campaign Medal	2020
	PHS OBC Class 99	2017
	PHS Regular Corps Ribbon	2017
Letters/Certificates of Appreciation	Centers for Disease Control and Prevention (CDC)	2019
	Cherokee Nation Department of Veteran Affairs	2019

PRECEPT 2: EDUCATION, TRAINING & PROFESSIONAL DEVELOPMENT**CREDENTIALS**

Degree	Specialty	College/University	Year Received (Actual/Projected)

Doctorate of Healthcare Administration	HCA	Oklahoma State University	Projected 2025
Qualifying Degree:			
Master of Science in Nursing	Nursing Education	Northeastern State University	2015
Additional Degree(s):			
Bachelor of Science in Nursing	Nursing	Northeastern State University	2010
Associate of Applied Science	Nursing	Bacone College	2000

CERTIFICATIONS, REGISTRATION & ADDITIONAL TRAINING PROGRAMS

Description	Organization	Date Obtained	Expiration Date	# of CE Hours Required per ___ years (indicate licensing period)
<i>RCA2</i>	Institute for Healthcare Improvement	12/2024		8
<i>NCC Credential Inpatient OB RNC-OB</i>	National Certification Corporation	2/2024	3/2027	30
<i>Provider The STABLE Program</i>	American Nurses Credentialing Center	1/26/2021		N/A
<i>Provider Neonatal Resuscitation Program (NRP)</i>	American Academy of Pediatrics (AAP)	7/2023	7/2025	N/A
<i>Provider Intermediate Fetal Monitoring</i>	Association of Women's Health, Obstetric and Neonatal Nursing (AWHONN)	5/2023	2025	N/A
<i>Certified Instructor Intermediate Fetal Monitoring</i>	Association of Women's Health, Obstetric and Neonatal Nursing (AWHONN)	5/2023	2025	N/A
<i>Provider Advanced Life Support in Obstetrics (ALSO)</i>	American Academy of Family Physicians (AAFP)	5/2023	2025	N/A
<i>Certified Instructor Advanced Life Support in</i>	American Academy of Family Physicians	5/2023	2025	N/A

Obstetrics (ALSO)	(AAFP)			
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LICENSURE

Type	State	Expiration Date	# of CE Hours Required per ____ years (indicate licensing period)
Registered Nurse	OK	8/31/2024	N/A

CONTINUING EDUCATION (PLANS, DEVELOPS, LEADS)

Type of Activity	Role	Date(s)
HRSA Webinar Hypertension in Pregnancy	Develop, Lead Presenter	February 2023
AWHONN Int. Fetal Heart Monitoring Course	Lead Presenter	May 2023, May 2024, June 2024, July 2024, August, 2024, September 2024, October 2024
ALSO Course Cherokee Nation Hastings Hospital	Lead Presenter	May 2023
CDC Webinar Cancer Control Efforts in Indian Country	Develop, Lead Presenter	June 2018

PUBLIC HEALTH TRAINING & EXPERIENCE

Description	Organization	Role	Date Completed
Tribal Public Health Conference	Southern Plains Tribal Health Board	Attendee	2019
Tribal/ Territorial Cancer Screening Capacity Building Workshop	Centers for Disease Control & Prevention	Attendee	2019

Enhancing Cancer Programs Through Peer to Peer Learning	CDC/ National Association of Chronic Disease	Attendee	2019
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PRECEPT 3: CAREER PROGRESSION & POTENTIAL**USPHS CAREER PROGRESSION OVERVIEW**

Date	Temporary Rank & Grade	Billet Grade	Agency Position Type	Agency Position Title	Agency & Location	Mission Priority Factor
06/07/2020-06/07/2022	LCDR O-4	O-5	Consultant	Senior Nurse Consult	IHS Claremore, OK	1,2,4,5
06/07/2020-06/07/2022	LT O-3	O-6 (supervisory)	Manager	Multidepartment Inpatient Nurse Manager, OB WW Hastings Hosp.	IHS Cherokee Nation Tahlequah, OK	1,2,4,5
01/03/2020 - 06/08/2020	LT O-3	O-6 (supervisory)	Supervisor	Supervisory Clinical Nurse WW Hastings Hosp. Inpatient OB	IHS Cherokee Nation Tahlequah, OK	1,2,5
06/11/2018-01/02/2020	LT O-3	O-6 (supervisory)	Manager	Program Manager, Cherokee Nation Breast & Cervical Cancer Program	IHS Cherokee Nation Tahlequah, OK	1,2,5

11/03/2012- 06/10/2018	LT O-3	O-3 (non-supervisory)	Staff Nurse	Specialty Staff Nurse – OB, WW Hastings Hospital	IHS Cherokee Nation Tahlequah, OK	1,2

**PRECEPT 4: PROFESSIONAL CONTRIBUTIONS & SERVICE TO THE PHS COMMISSIONED CORPS
(OFFICERSHIP)**

HONOR/INTEGRITY/DUTY (Deployments)

	Mission	Role & Impact	Year(s)
USPHS			
Agency	TDY: Cherokee Nation W. W. Hastings Hospital	Multidepartment Inpatient Obstetrics Nurse Manager	2020-2023

OTHER COMMISSIONED CORPS AND PROFESSIONAL CONTRIBUTIONS

Category Collateral Duties

Group/Committee	Role & Impact	Year(s)
Green Country COA	Member; contributed to fund raising for high school scholarships to two local seniors, contributed to monthly donation to local Day Center providing sandwiches to Men's Shelter of Cherokee County.	2018-present
AIANCOAC	Member	2017-present
N-PAC	Member	2017-present

USPHS Collateral Duties

Group/Committee	Role & Impact	Year(s)

Professional Organizations

Group/Committee	Role & Impact	Year(s)
Coalition of Oklahoma Breastfeeding Advocates	Voting Committee Member;	2021
Association of Women's Health Obstetrics and Neonatal Nurses AWHONN	Voting Member	2020-current

Mentoring Activities

Official Category Program	Role	Year(s)
	<i>(Program Name and Role)</i>	
	N/A	
Other PHS/Agency Program		

Publication(s)

- 1) Carpitcher, A., et al (2023), TdWb LΘLJ0wΘE: Birthing Together, Journal of obstetric, gynecologic, and neonatal nurses, 52, 257-259, <https://doi.org/10.1016/j.jogn.2023.05.112>

Presentation(s)

Title of Presentation	Title of Meeting	Type of Activity	Location	Date(s)
CDC's Cancer Control Efforts in Indian Country	CDC's Cancer Control Efforts in Indian Country	Live Webinar	Internet	06/2018
National Association of Chronic Disease Directors Enhancing Cancer Programs through Peer to Peer learning	Community-Clinical Linkages Panelists	Live Panelists	Atlanta, GA	06/2019

Outreach (Civic, community, and volunteer/Outside Activities)

Type of Activity	Date(s)
YCS Yona Consulting Services, LLC Nashville, TN Serve as Senior Nurse Consultant for guidance on staffing needs/modules/infrastructure for Tribes in preparation for negotiations for Indian Self Determination, Education and Assistance Act ISDEAA	2022-present
Vocal Performance of National Anthem Cherokee Veterans Warrior Flight Ceremony	2022
Title VI Committee Member At-large	2018-present
National Assoc. of Chronic Disease Directors/ CDC Tribal/ Territorial Cancer Screening Capacity Building Workshop Planning Committee Member	2019
Vocal Performance of National Anthem Cherokee National Holiday Veterans Celebration Wreath Laying	2019
Vocal Performance of National Anthem Cherokee Nation Veterans Day Wreath Laying	2019
Vocal Performance National Anthem OBC 99 Graduation Ceremony	2017