



VERITTA HENDERSON

PhD, MSN, BSN, RNC-EFM

CONTACT



EDUCATION

DOCTOR OF PHILOSOPHY
Nursing
Walden University
2015 –2018

MASTER OF SCIENCE
Nursing
Gonzaga University
2010 –2012

BACHELOR OF SCIENCE
Nursing
University of Texas Health Science
Center at San Antonio
1989 –1991

PROFESSIONAL PROFILE

Dedicated, experienced, Doctoral-prepared Nurse Leader with special interests in advocacy of the perinatal population, reducing perinatal disparity, nursing education, practice improvement, quality improvement, & leadership development. Several years of experience as an evidence-based nursing expert, collaborating with Obstetricians, Maternal Fetal Specialists, and other disciplines. Strong focus on developing and maintaining strong clinical teams, while providing education and supervision to healthcare professionals, and

EXPERIENCE

DIRECTOR WOMEN'S SERVICES | NORTHSIDE HOSPITAL
JUNE 2020 – JANUARY 2025

Executive leadership of Gwinnett Women's Pavilion (GWP) Operations; Drive change and remove barriers to operations

- Drive change and remove barriers to operations
- Management of operations & schedules of core leadership team
- Maintained contracts of contracted staff—ensuring stellar outcome metrics
- Collaborated with Medical Director of the Adult population
- Collaborated with the Medical Director of the Neonatal population
- Outpaced HCAHPS Scores for the 2 merged facilities
- Navigated multiple vendor assignments
- Manage >300 direct and indirect reports
- Managed budget for 6 Women's Areas

Perinatal Practice Specialist | NORTHSIDE HOSPITAL GWINNETT
June 2016 – June 2020

Broad clinical oversight of nursing policy and practice for the perinatal population on the Labor and Delivery Unit, High Risk Pregnancy Unit, and Mother Infant Unit

- Provided expert consultation for nursing staff, including direct patient care
- Analyzed research findings and monitored quality data
- Influenced early adoption of new literature evidence.
- Improved multidisciplinary collaboration
- Represented the Women's Pavilion in committee appointments such as Pharmacy & Therapeutics, Education Coordinators Council, Infection Control, and others
- Implemented improvements in the health care delivery system
- Clinical Expert Liaison to transition from McKesson EMR to Cerner EMR for all Perinatal units
- Designed health information education for nurses and patients
- Optimized clinical outcomes
- Educated >100 students/year in AWHONN Fetal Heart Monitoring Course



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LICENSES

GA Registered Professional Nursing
Registered Nursing License Compact
CA Registered Professional Nursing

BOARD SERVICE

2023-2025 AWHONN Board Director

Board Liaison for 2023 Finance Committee/2024 & 2025 Awards Committee/2023 Inaugural Fellows Committee/2025 Membership Committee/ 2024 Evidence-Based Practice Committee

AWHONN Inaugural Strategic Planning Committee Member

CERTIFICATIONS

LEADERSHIP

AWHONN Designated FHM Intermediate & Advanced Instructor

Fellow in the Academy of Certified Childbirth Educators (FACCE)

CLINICAL

Certified Electronic Fetal Monitoring

Basic Life Support (BLS)

Advanced Cardiac Life Support (ACLS)

Certified ATI Proctor

EXPERIENCE (Continued)

LEGAL CONSULTANT |
2019 - Present

- Plaintiff and defendant case reviews
- Conducting chart & fetal monitoring reviews
 - Providing expert consultation
 - Reviewing depositions

NURSING FACULTY | CLINICAL & ADJUNCT
Fall 2013 – Fall 2023

- Clinical Instructor BSN & ASN Level at University of North Georgia 2013-2015
Adjunct Faculty Direct Entry MSN Graduate Level at Ameritech College 2020-2023
- Hospital Instruction in Obstetric & Pediatrics
 - Online Instruction in Obstetrics & Pediatrics
 - Certified ATI Testing Instructor preparing MSN students for NCLEX
 - Canvas LMS

ADVISORY PANEL CHAIRPERSON | AWHONN
December 2018 – June 2019

- AWHONN Venous Thromboembolism Advisory Panel Chairperson
- Led a national group of thought-leaders to guide VTE recommendations for the perinatal population
 - Guided group discussions over the 7 month period
 - Compiled work of all members into a synergetic PowerPoint to be presented at pre-conference meetings
 - Facilitator of pre-conference meetings for AWHONN National Conference
 - Authored recommendations for the national association

CLINICAL REPRESENTATIVE FOR AREA COMMITTEES |
NORTHSIDE HOSPITAL GWINNETT
October 2011 – June 2016

- Various Committees at the State & County levels
- Georgia Perinatal Quality Collaborative
 - Health Equity on Maternal Morbidity & Mortality Sub-Committee
 - Gwinnett, Newton, Rockdale County Steering Committee for improving Perinatal and Neonatal health in the surrounding counties

CHARGE/STAFF NURSE | NORTHSIDE HOSPITAL GWINNETT
October 2011 – June 2016

- Clinical Instructor Bachelors Level at University of North Georgia 2013-2015
Adjunct Faculty Graduate Level at Ameritech College 2020-Present
- Charge nurse managing 19 labor ro
 - Preceptor for Labor & Delivery and High-Risk Pregnancy Unit new hires
 - Certified ATI Testing Instructor preparing MSN students for NCLEX



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EXPERTISE

Perinatal Nursing Education

Perinatal Consultant

Perinatal Risk Reduction

National Speaker

Process & Quality Improvement

Leadership Development

Preceptorship

EXPERIENCE (Continued)

HIGH-RISK INFANT FOLLOW UP NURSE | GA DEPT OF

March 2008 – October 2011

Completed high-risk infant home visits for 3 counties including follow-up visits for

- Accepted referrals from various hospitals, schools, and community individuals for child follow-up. Educated parents and disseminated community resources
- Performed repeat hearing screens for infants
- Conducted Developmental Screening with the Ages & Stages Questionnaire for 0-3 year children.

CHILDBIRTH EDUCATOR | PRIVATE OB OFFICES

March 2005 – March 2008

Wrote an evidence-based curriculum for in-person and virtual childbirth education.

- Provided private couple instruction for families needing 1:1 education, such as Active Duty parents

COMPUTER CHARTING EDUCATOR | MAXXIM STAFFING AGENCY

Summer 2005

Taught Horizon Expert Orders (HEO) and Horizon Emergency Charting (HEC)-part of the EHR- to Registered Nurses, Unit Clerks, & Tech at Kennestone Hospital

PERINATAL EDUCATOR | NORTHSIDE HOSPITAL / MOTHER'S

September 2000 – December

Taught the weekend courses of Childbirth Education.

- Taught didactic learning of Lamaze Education
- Managed Lamaze practice stations
- Educated >10,000 childbirth education couples
- Received excellent student reviews

CHARGE/STAFF NURSE | GRADY MEMORIAL HOSPITAL/ATLANTA,

September 1992 – September 2000

Provide nursing care for patients on a multi-unit facility including a 4 section Labor & Delivery Unit, Triage area, GYN Emergency Clinic, & OB ICU.

- Managed assignments as charge and worked in staffing for Labor & Delivery (2 separate areas), GYN Emergency Clinic, OB ICU, Operating Rooms and PACU.
- Preceptor for new Labor & Delivery Hires
- Taught Breastfeeding and Fetal Monitoring classes for staff update

PER DIEM STAFF NURSE | NORTHLAKE HOSPITAL/TUCKER, GA

December 1994 – December 1995

Provided Intrapartum nursing care for patients on the Labor & Delivery and High-Risk Units

STAFF NURSE | ARLINGTON HOSPITAL/ARLINGTON, VA

December 1991 – June 1992

Provided postpartum nursing care for patients on the Mother/Baby Unit

- Arlington offered a tuition reimbursement because of my excellent grades and Summer Internships



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MEMBERSHIPS

Association of Women's Health,
Obstetrics, & Neonatal Nurses

AWHONN GA Member—Newsletter
Editor & Membership Coordinator

National Society of Leadership &
Success

Sigma Theta Tau Nursing Honor
Society

American College of Obstetricians &
Gynecologists

Society for Maternal Fetal Medicine

EXPERIENCE (Continued)

PRECEPTOR | MENTOR

March 1993 – Present

Provide preceptorship and mentorship for healthcare associates and students.

- Precepted PhD and DNP Graduate Nursing students
- Precepted MSN Graduate Nursing Students
- Precepted ASN/BSN undergraduate students
- Precepted Public Health Graduate Students
- Precepted OB Practicum Graduate Nursing Students
- Precepted Nursing Informatics Graduate Nursing Students
- Continuing Mentor for healthcare roles such as:
 - Perinatal Clinician
 - Clinical Coordinators
 - Neonatal Practice Specialists

AWARDS & ACHIEVEMENTS

AUTHOR & RESEARCHER |

Ongoing

2025 – Maternal Child Nursing Journal Editorial Fellowship (selected for year-long study and participation in the peer-reviewed journal)

2020 - Co-Authoring a Practice Brief for the national Association of Women's Health, Obstetrics & Neonatal Nursing titled *Guidelines for Maternal Venous Thromboembolism Practice Brief #7*. Published in JOGNN January 2020

2018 – Research titled "Perinatal Nurse Residents' Perceptions of Confidence Gained Through Their Preceptors". Published in ProQuest 2018

DISTINGUISHED NURSE OF THE YEAR RECIPIENT | MARCH OF DICES /

2019

Chosen out of 800 nominations for Georgia nurses. Awarded by a strict, scrutinizing, and discerning nominating committee

LORETTA ROBERTS GRADUATE NURSING SCHOLARSHIP RECIPIENT |

2017

Chosen by the Loretta Roberts family from best essay that mirrors the values of Ms. Roberts for nursing service, passion for graduate nursing education, and love of patient care

WOMEN'S HEALTH NURSE OF THE YEAR FINALIST | MARCH OF DICES /

2015

Nominated and chosen finalist in the Women's Health category with hundreds of other Georgia nurses in the Perinatal & Neonatal field



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PERSONAL INTERESTS

Attending Conferences

Studying Literature

Travel

Yoga

Gardening

Interior Design

All Things Floral

AWARDS & ACHIEVEMENTS (Continued)

EMPLOYEE OF THE MONTH SERVICE AWARD | GWINNETT MEDICAL CENTER / LABOR & DELIVERY CATEGORY

2015

Chosen for providing excellent nursing care and personalized service to each of the many patients in my care

NURSE CLINICAL EXCELLENCE CUSTOMER SERVICE AWARD | GWINNETT MEDICAL CENTER/WOMEN'S HEALTH CATEGORY

2013

Chosen from GWP Leadership Team for excellent service to intrapartum patients for education, patient outcomes, and holistic, cultural care

EMPLOYEE OF THE MONTH SERVICE AWARD | GRADY MEMORIAL HOSPITAL / OPERATING ROOM CATEGORY

2015

Commendation for Integral Operating Room Service collaborating services between the Perinatal & Neonatal Teams / Pertaining to Operating Room procedures

INTERNSHIP | WALTER REED ARMY MEDICAL CENTER/OB ICU

1999

Chosen for prized national student internship & provided student nursing care to the inpatient high-risk pregnant population from various US Armed Forces

SPEAKER ACCOMPLISHMENTS

Academia Presentation—2020 / Ameritech College—Topic: *10-Minute Overview of Maternal Morbidity & Mortality*

National Speaker—2019 / AWHONN National Conference (Atlanta, GA)—Topic: *Perinatal Nurse Residents' Perceptions of Confidence Gained Through Their Preceptors*

State Speaker—2019 / Georgia Perinatal Quality Collaborative—Topic: *High Risk Reviews-Reporting & Systems Learning & Monitoring Outcomes*

State Speaker—2019 / Georgia Department of Public Health Gwinnett Newton Rockdale Headquarters—Topic: *Breastfeeding Moms: Help Them Get Past 6 Months*

Local Speaker—2019 / Gwinnett Medical Center Annual Nursing Conference—Topic: *Nurse Residencies*

Local Speaker—2019 / PICSG Meeting—Topic: *Journey to Better Postpartum Hemorrhage Outcomes*

Local Speaker—2019 / Nurse Alignment Meeting—Georgia Perinatal Quality Collaborative—Topic: *Using the Alliance for Innovation on Maternal Health for Gwinnett Women's Pavilion's Better Outcomes*

REFERENCES

Dr. Kathryn Parris |
OB/GYN-Prior Medical Director
KathyPMD@Yahoo.com
770 - 401 - 8620

Dr. Cathy Naughton | Northside
Chief CRNA
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404 - 798 - 5464